



CONDUCT POLICY

Like all conventions, AdeptiCon is a gathering of like-minded individuals coming together to have a good time. Our focus is providing a fun, safe environment for all our attendees, staff, exhibitors, and hosts. Our hope is that all your questions will be answered below, but if you still find yourself with concerns, please contact us at info@adepticon.org.

GENERAL CONDUCT AND POLICIES

- In short, use commonsense rules for behavior, personal interaction, courtesy, and respect. AdeptiCon reserves the right remove an attendee from the venue and revoke, without refund, the badge of any attendee not in compliance with this policy. AdeptiCon reserves the right to ban non-compliant attendees from all future AdeptiCon events.
- Attendees are expected to follow all AdeptiCon policies, venue rules, and staff directions.
- Help make a safe environment for all! Attendees must refrain from any deliberate acts that may create a dangerous or unhealthy situation during AdeptiCon. This includes, but is not limited to, the use of illegal drugs, irresponsible consumption of alcoholic beverages, assaulting, threatening, bullying, harassing, or disregarding the safety of an individual. If you see or hear of anyone exhibiting dangerous or risky behavior, please report the instance to AdeptiCon staff.
- People have spent hundreds of hours, and thousands of dollars, on their models and displays. These will be moving throughout the venue all weekend. Please be aware of your surroundings and respect people's personal space and property.
- Attendees are responsible for their own personal property. Lost or abandoned property should be taken to the AdeptiCon registration booth or given to AdeptiCon staff.
- Theft of convention, venue, or personal property will result in removal from the current event and a permanent ban from all future AdeptiCon events.

PROHIBITED ITEMS

- The following items are not allowed inside the venue at any time:
 - Drones or other airborne objects/devices.
 - Pets, with the sole exception of service animals. Emotional support animals are not permitted (see below).
 - Smoking, vaping, and illicit substances inside the venue.
 - Consumption of alcohol by persons under the age of 21.

ADVERTISING AND SALES OUTSIDE THE EXHIBITOR HALL

- Flyers and/or posters of any kind may not be posted within the venue without prior approval from AdeptiCon staff.
- The sale of product outside of an official Exhibitor Booth is strictly prohibited. The only exception is if AdeptiCon provides defined areas and times for such activity (e.g., Bitz Trading).
- AdeptiCon participants found to have violated these rules will be subject to expulsion from the convention, and a potential temporary or permanent ban from future AdeptiCon events.

SECURITY

- Security is provided by a professional security firm and may include off-duty law enforcement personnel, security guards and AdeptiCon staff. All security personnel serve to ensure the safety and well-being of everyone. Please show them the respect they deserve. Failure to comply with the directives issued by uniformed security and staff may result in immediate expulsion without refund.



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COSTUMES AND WEAPONS

- Weapons and items that appear to be weapons are not allowed at AdeptiCon. Self-defense, recreational and utility items such as knives, tasers, pepper spray, BB guns, cap guns, air-soft weapons, paintball guns, water guns, martial arts weaponry, including wooden practice weapons, etc., are not welcome, even if it is lawful to own and carry them in other public places. Off-duty security, law enforcement and military personnel are not allowed to bring their weapons to AdeptiCon. Items resembling futuristic weapons, fantasy weapons, and non-projectile boffer weapons may be allowed provided they are not handled in a careless, threatening, or destructive manner against persons or property.
- Questionable items can be brought to the AdeptiCon registration booth during operating hours to be checked for compliance with this policy. Items purchased in the Exhibitor Hall which violate this policy must be wrapped and immediately removed from the convention premises.
- 20th and 21st century uniforms may not be worn as costumes. These include any uniform that can be construed as a military uniform from any country, or a uniform worn in an official capacity, such as security guard, police officer, deputy, fire marshal, paramedic, etc. Active-duty military personnel are permitted to wear their government-issued uniforms.
- AdeptiCon staff or security personnel may inspect any item or costume at any time during the convention. Failure to comply with these policies and/or the instructions of AdeptiCon staff or security personnel may result in immediate removal from the convention without refund.
- If you have any questions about these policies, please contact info@adepticon.org before the convention or visit the AdeptiCon registration booth during operating hours.

EVENT SPACES

- AdeptiCon staff will close event spaces at the appropriate times. Attendees will not be allowed to remain in the event spaces after that time. There will be 24-hour open gaming space provided in the foyers on the 2nd floor.
- Items may not be stored in event spaces without prior approval from AdeptiCon staff.

LOST AND FOUND

- Attendees are encouraged to turn in recovered items to the AdeptiCon registration booth or an AdeptiCon staff member.
- If you have lost an item, please check with the AdeptiCon registration booth to see if it has been recovered. The registration booth will be open throughout the event.
- Unclaimed property will be inventoried and archived. Contact info@adepticon.org after the event to inquire about lost items. Attendees will be responsible for all shipping costs associated with returned items.

LOST OR MISPLACED BADGES

- Your AdeptiCon Badge acts as your ticket for events you have registered for. Keep it secret, keep it safe!
- AdeptiCon cannot replace lost or stolen badges. If you lose your badge, make sure to check with the AdeptiCon registration booth to see if anyone has turned it in.

ADEPTICON



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SERVICE ANIMALS

- Trained service animals are allowed in convention spaces, but pets and emotional support animals are not permitted on the convention floor.
- Service animals, as defined by the Americans with Disabilities Act (ADA), are dogs that are individually trained to do work or perform tasks for people with disabilities. Service animals are working animals, not pets. The work or task a dog has been trained to provide must be directly related to the person's disability. Dogs whose sole function is to provide comfort or emotional support do not qualify as service animals under the ADA.
- Handlers must care for and supervise their service animals, ensuring they do not disrupt the convention or pose safety risks. Service animals do not need licenses, and handlers don't have to disclose specific reasons for the accommodation - simply stating the animal's role is sufficient.
- Service animals should be relieved in public green spaces, and handlers must clean up after them per Milwaukee law.

LIABILITY

- The purchase of an AdeptiCon Badge admits one person to the convention. Events and hobby seminars require payment of a separate, additional fee.
- AdeptiCon is also open to the public and allows people to attend the convention without the purchase of a badge for observational and transactional purposes. Non-badges holders must also adhere to all AdeptiCon policies and are considered attendees.
- Attendees release AdeptiCon from any liability for loss or damage to persons or property, infringement of any right, or any other claim or course of action of any kind; authorizes and permits AdeptiCon and its designees which includes but is not limited to all sponsors, exhibitors and contractors to use and authorize the use of his/her name, voice, likeness, and all reproductions thereof by any means and in all media now and hereafter known, including without limitation the Internet, for all purposes worldwide in perpetuity; and agrees to comply with all the rules and regulations of the event.
- AdeptiCon reserves the right to deny entry or remove from the venue any person who is behaving, or threatening to behave, in a manner which is considered disruptive or in violation of these policies.

ANTI-HARASSMENT POLICY

AdeptiCon is committed to providing a safe environment where everyone is treated with dignity and respect. Harassment or unwelcome conduct, whether verbal, physical, visual, or in any other form, is strictly prohibited. AdeptiCon's anti-harassment policy applies to all persons involved in the operation or attendance of the convention. AdeptiCon will not tolerate harassment of anyone by anyone, including participants, exhibitors, hosts, or AdeptiCon staff.

AdeptiCon defines harassment as any behavior that threatens a person or group or produces an unsafe or non-inclusive environment. Harassment includes, but is not limited to, offensive verbal comments or non-verbal expressions related to gender, gender identity, gender expression, sexual orientation, disability, physical appearance, body size, race, age, or religious beliefs. Harassment also includes, but is not limited to, sexual or discriminatory images in public and quasi-public spaces (online and offline), intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. Harassment may take the form of comments, epithets, slurs, jokes, teasing, display or discussion of written or graphic material, repeatedly standing too close to or brushing up against a person or giving gifts of an unwanted or sexual nature. Advocating or encouraging any of the above is also considered harassment.



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Harassment at AdeptiCon does not include respectful disagreement or critique offered in good faith. AdeptiCon reserves the right to alter or broaden its definition of harassment at its sole discretion.

No one should tolerate any conduct of this type. Should you experience or witness harassment, you may choose to take any of the following actions:

- **If you feel safe and comfortable doing so, ask the offender to stop.** Whether the offending behavior is intentional or unintentional, expressing your discomfort to the offender directly often puts a stop to that conduct.
- **Leave the area.** While this may be unfair to you, it is sometimes best for your safety and well-being if you choose to leave the area, especially if you feel uncomfortable around the offender or their conduct. After separating yourself from the conduct, you may still choose to take additional actions.
- **If you are comfortable doing so, ask AdeptiCon staff for help.** You can find AdeptiCon staff at the registration booth and roaming the halls. Look for AdeptiCon staff shirts.
- **Report the incident formally to AdeptiCon staff, on-site or online.** You may go to the registration booth to file an incident report in person. This can also be done anytime during or after the show by emailing info@adepticon.org.
- **Contact the police or other appropriate authorities.** Your health and safety are our most important concerns. If you require immediate assistance from law enforcement, medical services, or other governmental entities, please do not hesitate to contact such services directly.

Based on any informal or formal complaint or report of harassment, AdeptiCon may take the following steps. Note that this list is not exhaustive, and other appropriate action may be taken as necessary.

- **Read and investigate all reports.** AdeptiCon documents and reviews all reports. Reporting parties may be contacted for further clarifying information, unless they have submitted a report anonymously or asked to not be contacted further. Note that AdeptiCon will not share the results of these reports with anyone, including the person who filed the report, unless required by law.
- **Intercede if and when appropriate.** AdeptiCon staff may take immediate action to address harassment concerns, including but not limited to, escorting participants to a location in which they feel safe, refunding tickets, cancelling events, moving event locations, requesting participants leave a specific area, removing offenders from the event, or banning offenders from the event. Bans and removals may be on a temporary basis, for the duration of the show, or permanent.
- **Contact police and medical authorities when appropriate.** If, upon review, AdeptiCon finds that relevant local government officials should be notified, AdeptiCon may contact such entities and/or share confidential information as required by law.
- **Sanction participants based on our investigations.** AdeptiCon participants found to have violated the Conduct Policy may be subject to sanctions, including but not limited to:
 - Verbal or written warning
 - Requiring the participant to avoid any interaction with, and physical proximity to the party or parties involved
 - Temporary suspension from future AdeptiCon events
 - Permanent ban from future AdeptiCon events
 - Immediate expulsion from the convention without refund
 - Reporting of the incident to the appropriate authorities



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AdeptiCon's Conduct Policy applies in all physical and online spaces within AdeptiCon's control. This includes, but is not limited to, event venues, AdeptiCon social media pages, and streamed programming.

We understand that, at times, participants will have disagreements or interpersonal conflicts that do not necessarily escalate to the point of harassment or abuse. AdeptiCon will not arbitrate such disagreements—we ask that you please leave these conflicts at home.

AdeptiCon continuously strives to create a safe and welcoming space. Should you have any suggestions for how we can improve, please email us at info@adepticon.org.

FILMING AND PHOTOGRAPHY

- General filming and photography during the event is not only permitted, it is encouraged! In most cases, attendees will be extremely flattered to have their armies/models photographed. In all cases, please be respectful of the attendee's models. Always ask permission before photographing or touching anything and try not to be disruptive during games in progress.
- When filming more than a cursory overview of a specific game, you are **REQUIRED** to get permission from all attendees involved. If any attendee objects, then you must immediately stop filming. Disruptive or secretive filming of any aspect of an event without consent will result in expulsion from the convention.
- By attending AdeptiCon, you consent to being recorded (by audio and/or visual means) for exhibition and exploitation by any means in all media, including without limitation the Internet, worldwide in perpetuity.
- This policy covers casual photography and filming only. All streaming, or filming for broadcast, **MUST BE** cleared with AdeptiCon prior to starting and requires the permission of all involved parties. Attendees participating in such will be expected to follow all instructions given by AdeptiCon. AdeptiCon reserves the right to refuse or end any photography or filming at any time.

CARE OF CONVENTION PROPERTY

- AdeptiCon staff have invested an incredible amount of time and effort to provide you with quality gaming terrain. Please treat the terrain with the utmost care throughout the weekend. If accidental damage does occur to a piece of terrain, please notify an event judge so the piece can be flagged for repair.

TRASH

- Please, please, please pick up after yourself. Leaving trash on and under tables makes for an unpleasant environment for everyone and greatly prolongs the event space cleanup at the end of the day.

GAMEPLAY

Cheating: Cheating will not be tolerated at AdeptiCon. Cheating affects the quality of the experience for all attendees and creates significant disruption for event staff. Proof of cheating at AdeptiCon will lead to forfeiture of the current event, and potentially all other events for the rest of the event.

Attendees are expected to have a solid grasp of the rules and are responsible for challenging their opponent(s) when those rules are broken. If the attendees cannot come to a resolution, then the matter must be brought to the attention of a Floor Judge **DURING** the game. At that point the Floor Judge(s) will weigh the evidence and take appropriate action (which might result in anything from a warning to expulsion). Please remember, these are complex games and honest mistakes are often made. Every attempt to resolve the issue should be made prior to



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calling over a Floor Judge (see Rules Disputes above). Claiming your opponent is cheating to simply influence the outcome of the game is cheating in and of itself.

Rules Disputes: Rules disputes are bound to occur at an event this large and varied in attendance. Attendees should attempt to resolve all rules disputes between themselves at the table (using the appropriate codex, rulebook, FAQ). If this fails, contact a Floor Judge who will attempt to resolve the dispute using the appropriate game system documents. In some extreme situations, a Floor Judge reserves the right to escalate issues to the Head Rules Judge (if the event has one) – his/her decision is final.

Slow Play: Games should be played in a timely fashion. Stalling is not the mark of a good general or an honorable and worthy opponent. You are held responsible to both yourself and to all your opponents, to play your game effectively in the time frame allowed. Slow play will be monitored. AdeptiCon judges reserve the right to warn and/or dock attendees for slow play/stalling.

Sportsmanship: Good, if not stellar, sportsmanship is an absolute requirement at AdeptiCon. While certain events have scoring systems in place to deal with this aspect of the hobby, good sportsmanship is simply expected from all attendees of AdeptiCon. Throwing a fit, acting out against your opponent, incessantly arguing your position with a judge or any other manifestation of poor sportsmanship will not be tolerated.

Quitting: We are all adults and are expected to behave as such. Quitting during an event affects the quality of the experience for all attendees and creates a significant disruption for event staff. That said, obviously there are legitimate circumstances that would require someone to leave the event. For such instances, please speak to the head event staff prior to leaving the premises so the judges can have time to make the proper adjustments. Appropriate reasons include such things as family, health, and work-related emergencies. Getting an early start at the bar or on the road, while highly appealing, are not legitimate excuses.

List Checking, Illegal Lists and Penalties: Army lists will be randomly checked throughout each event. If an attendee's list is found to contain illegal units or any other rules violation, at a minimum, the models in violation will be removed from all subsequent play. If a list is found to exceed the event's intended point value, the attendee will be required to remove an **ENTIRE UNIT** from all subsequent play to bring the list back within the confines of the event.

Some events may have stricter rules regarding illegal units. In all cases, the tournament organizers reserve the right to nullify any game outcome resulting from illegal play. Repeated abuse of the rules will result in expulsion from the event. Please contact info@adepticon.org to ask any questions you or your club may have regarding rules issues or legal units in advance!

Dice: AdeptiCon does not require the use of any specific type of dice, however your dice must **ALWAYS** be made available to your opponent to use if they so desire. AdeptiCon reserves the right to remove any dice showing excessive wear, obvious tampering, or other questionable deformities.

Observing Games: As some of the larger tournaments enter the final rounds, it is often tempting to seek out and watch the "top tables". Simply observing a game in progress is fine, but observers should **NEVER** interject their own commentary, rules interpretations or tactical advice to either attendee involved in the game.

AdeptiCon reserves the right to ban non-compliant attendees from all future AdeptiCon events.



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CONTACT INFORMATION

If you have any inquiries regarding our policies or require additional information about AdeptiCon, please see our [Attendee FAQ](#) or [Refund Policy](#) or contact us at info@adepticon.org. AdeptiCon is all volunteer run, as does not keep typical customer service hours, however we will attempt to respond to all questions and requests as quickly as possible.

During the event, all inquiries can be made at the AdeptiCon registration booth on site.

Portions of this Conduct Policy have been adapted from the [Gen Con Code of Conduct and Anti-Harassment Policy](#) published under a [Creative Commons License](#).